



INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY INTERNSHIP THERAPY

"SHAPING HEALTHIER WORKPLACES"



DURATION: 1.5 MONTHS

TABLE OF CONTENTS

- 1 **About Indian Counselling Services**
- 2 **Our Accreditations & Recognitions**
- 3 **Mission & Vision**
- 4 **Message From Company CEO & Founders**
- 5 **Our Trainers**
- 6 **About The Program**
- 7 **Program Curriculum & Eligibility**
- 8 **Why Choose Us**
- 9 **Our Other Courses**
- 10 **Workshops & Events**

ABOUT INDIAN COUNSELLING SERVICES

Indian Counselling Services (ICS) was founded in 2020 by Mr. Somnath Sinha to address the growing need for mental health support and psychology education. Committed to accessibility, ICS offers practical psychology courses aligned with the National Education Policy 2020, empowering professionals, educators, and students. Beyond courses, ICS provides career counseling, free webinars, training programs, and mental health initiatives. Focused on holistic support, ICS strives to make psychology engaging, flexible, and impactful for all. Through education and awareness, we aim to foster mental well-being and equip individuals with the skills to support their communities.



INDIAN COUNSELLING SERVICES



OUR ACCREDITATIONS & RECOGNITIONS



UNICEF - UNICEF (United Nations International Children's Emergency Fund) is a UN agency dedicated to protecting and promoting the rights and well-being of children worldwide.

WHO - The World Health Organization (WHO) is a specialized agency of the United Nations responsible for international public health.



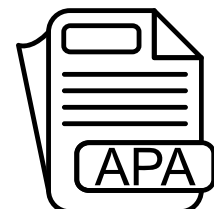
ISO - (International Organization for Standardization) is an independent, non-governmental body that develops and publishes international standards to ensure quality, safety, and efficiency.

Career Development College London is a UK-based e-learning institution offering a diverse range of career and professional courses designed to enhance skills and knowledge.



The International Association of Therapists (IAOTH) is a global professional body that supports and certifies therapists and holistic practitioners across various disciplines.

We are proud members of the American Psychological Association (APA), reflecting our commitment to high standards in psychology.



The International Association of Applied Psychology (IAAP) is the oldest global organization dedicated to advancing applied psychology and promoting its practice worldwide.

Vision & *Mission*

Our Vision

Our mission is to transform online psychology education by bridging theory and practice. We provide practical, accessible mental health training, empowering teachers, counselors, and professionals to enhance their skills and foster better mental well-being in their communities.

Our Mission

We envision a world in which everyone has access to the best online psychology courses, allowing them to obtain practical knowledge, understand human behavior, and make meaningful changes in their personal and professional lives

MESSAGE FROM COMPANY CEO AND FOUNDERS



Mr. Somnath Sinha
Co-Founder & CEO



Mr. Sanjay Sinha
Co-Founder & COO



Mr. Rahul Nakra
Co-Founder & Business
Head

At Indian Counselling Services, our mission is to empower individuals through high-quality counseling and psychology courses. As founders – Somnath Sinha, Sanjay Sinha, and Rahul Nakra – we are committed to shaping future professionals in mental health.

In today's world, the demand for trained counselors is rising. Our carefully designed programs provide theoretical knowledge and practical training to help students excel in this field. We believe learning should be accessible, practical, and transformative, ensuring that every student gains valuable skills to make a meaningful impact. With expert faculty and a research-based curriculum, we strive to set new standards in psychology education. Join us in our journey of learning, growth, and impact to build a future where mental health support is strong and accessible.

OUR TRAINERS



Mrs. ARPITA ROY

RCI licensed Clinical and Rehabilitation Psychologist, trained at the Institute of Psychiatry – Centre of Excellence, Kolkata. She holds a PGDRP from the University of Kolkata and has experience across neuropsychiatry clinics, de-addiction and rehab centers, schools, NGOs, and academic institutions. She has also served as a lecturer at the University of Kolkata.

"CLINICAL AND REHABILITATION PSYCHOLOGIST (RCI-Licensed)"



Aakriti Khosla

Aakriti is a Counselling Psychologist who has conducted over 500 sessions, impacting 1,000+ lives. She uses expressive arts, mandala work, and mindfulness techniques, and actively promotes mental wellbeing through workshops and awareness talks.

"Counselling Psychologist, Certified Arts-Based Therapy, Mindfulness Coach, Mandala Art Therapy Practitioner, EFT Practitioner"



Simran Raina Sharin

I'm a licensed Clinical Psychologist and founder of be More Wellness, with experience across RML Hospital, Fortis, and SGT Medical College. I specialize in relationship issues, adolescent mental health, mood disorders, and trauma-informed care. My approach blends evidence-based therapies like CBT, DBT, and EFT. I also lead workshops for corporates, schools, and athletes –making mental health accessible, human, and real.

"Clinical Psychologist, Mental Health Wellness Expert"

OUR TRAINERS



Sonali Grover

She is an RCI-licensed psychologist. She has vast experience working as a psychologist, ABA Therapist, and Child Psychologist, with expertise in various neurodevelopmental disorders such as Autism, ADHD, & Learning Disability. Likewise, she conducts Psychoeducational evaluations, is a happiness coach and is a corporate trainer.

"RCI-Licensed Psychologist, ABA Therapist, Happiness Coach"



Ms. Kavetri

Kavetri Bhoj Rawat is an accomplished Counselling Psychologist with over 10 years of experience in school-based mental health programs. She has handled 300+ clinical cases ranging from anxiety, depression, and emotional dysregulation to SLD, IGD, and classroom incivility. POCSO-trained and ethically grounded, she creates a safe, confidential space for her clients.

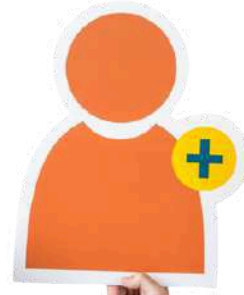
"Counselling Psychologist, Career Counselling, Corporate trainer, Educationist, Ex Marketing professional"



Tanyaa Chadha

She is a Certified NLP Trainer with a Master's degree in Counselling Psychology from Mahatma Gandhi University. She holds additional certifications in Autism and ADHD from the University of Derby. As a World Health Organization (WHO) member, she brings expertise and dedication to mental health and psychology.

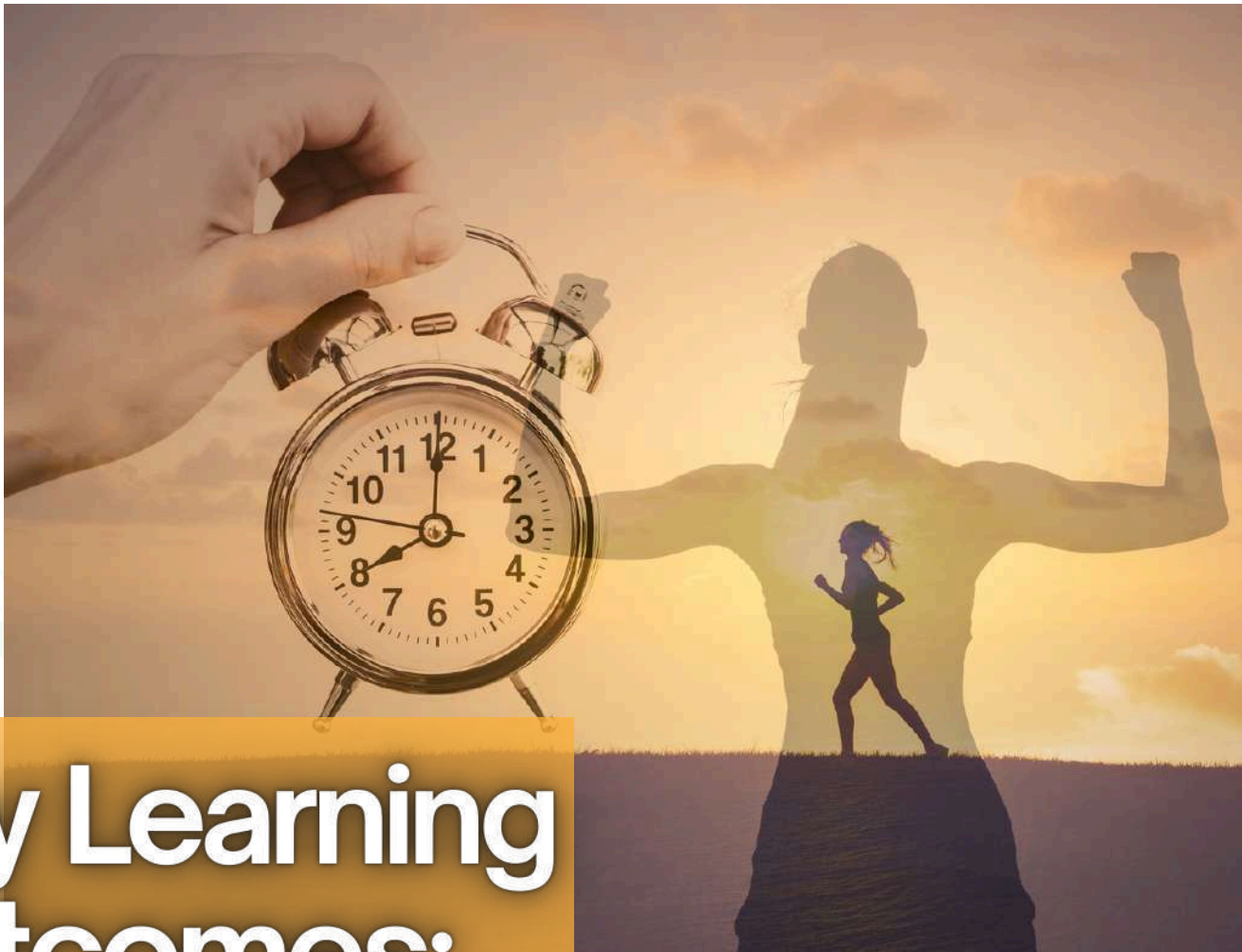
"Counselling Psychologist, Mental Health Wellness Expert"



About the Program

The Industrial and Organizational Psychology Internship is designed to provide practical knowledge and skills for understanding workplace behavior, enhancing employee performance, and promoting mental well-being.

This program covers key areas such as motivation, leadership, team dynamics, organizational culture, and employee development. Through interactive sessions, case studies, and real-world applications, participants will learn how to apply psychological principles in professional settings, making it ideal for psychology students, HR professionals, and anyone interested in workplace psychology and development.



Key Learning Outcomes:

- ✓ Foundations of I/O Psychology
- ✓ Organizational Culture & Change
- ✓ Employee Mental Health & Burnout
- ✓ Workplace Motivation & Productivity
- ✓ Psychological Assessment in Hiring
- ✓ Leadership & Conflict Resolution

PROGRAM CURRICULUM

 **Duration:** 5 Weeks (10 Sessions /1.5 Hours Each)

MODULE 1:

INTRODUCTION OF INDUSTRIAL PSYCHOLOGY & LEARNING, TRAINING, AND DEVELOPMENT

Industrial Psychology studies human behavior in workplaces to improve productivity, job satisfaction, and overall organizational efficiency. It focuses on employee motivation, performance, hiring practices, and work environments. This field bridges psychology and management to ensure a healthier, more effective workforce. experiences, behavioral patterns, and underlying issues, allowing for accurate assessment and effective intervention planning.



MODULE 2:

ORGANIZATIONAL CULTURE & MENTAL HEALTH AT WORKPLACE

- **Organizational culture** refers to the shared values, beliefs, behaviors, and norms that shape how employees interact and work within a company. It influences decision-making, communication, and overall workplace atmosphere. A positive culture promotes motivation, collaboration, and productivity.
- **Mental health at the workplace** involves recognizing and supporting employees' emotional and psychological well-being. Promoting mental health reduces stress, enhances performance, and fosters a healthy, inclusive, and resilient work environment.



MODULE 3:

LEADERSHIP DEVELOPMENT & ORGANIZATIONAL DEVELOPMENT

- Leadership development focuses on enhancing the skills, mindset, and abilities of individuals to lead teams and organizations effectively. It includes training in communication, decision-making, emotional intelligence, and strategic thinking to prepare current and future leaders for complex challenges.



- Organizational development is a planned, systematic effort to improve an organization's effectiveness and health. It involves change management, team building, and process improvement to align people, strategies, and structures with long-term goals .

MODULE 4:

EMPLOYEE SELECTION AND DEVELOPMENT CONSUMER BEHAVIOUR

This topic focuses on identifying the right candidates through structured hiring processes like interviews, assessments, and tests. It also emphasizes skill enhancement and career growth through training, mentoring, and performance evaluation, ensuring the right fit and long-term success for both the employee and the organization.



Consumer behavior explores how individuals make decisions to purchase goods and services. It examines psychological, social, and cultural factors that influence buying patterns. Understanding consumer behavior helps businesses tailor marketing strategies, improve customer satisfaction, and drive sales effectively.

WHY CHOOSE US?



EXPERT-LED TRAINING

Learn from experienced psychologists and industry professionals.



ONLINE INTERACTIVE SESSIONS

Engage in live discussions, Q&A, and real-time feedback.



PRACTICAL APPROACH

Case studies, self-assessments, and real-world applications.



CERTIFICATION & CAREER BOOST

Receive a Certificate of Completion, Letter of Recommendation, and Grade Sheet to boost your academic or professional profile.



PERSONALIZED LEARNING

Tailored insights and intervention strategies for individual growth.



COMPREHENSIVE CURRICULUM

Covers personality theories, behavioral patterns, and emotional intelligence.



SUPPORTIVE LEARNING ENVIRONMENT

Learn from experienced psychologists and industry professionals.

Our **OTHER COURSES**

- COUNSELLING PRACTICAL INTERNSHIP
- CLINICAL PRACTICAL INTERNSHIP
- INDUSTRIAL AND ORGANISATIONAL INTERNSHIP
- PSYCHOTHERAPY PRACTICAL PROGRAM
- CHILD PSYCHOLOGY PRACTICAL PROGRAM
- ADVANCED CBT MASTERCLASS
- RESEARCH PAPER PROGRAM
- PSYCHOLOGICAL ASSESSMENTS AND TOOLS
- ART AND MOVEMENT THERAPY
- ADVANCED NLP MASTERCLASS PROGRAM
- ADVANCED HYPNOTHERAPY MASTERCLASS
- ADVANCED SCHOOL COUNSELLING
- DIPLOMA IN COUNSELLING PSYCHOLOGY
- DIPLOMA IN CLINICAL PSYCHOLOGY
- DIPLOMA IN CHILD PSYCHOLOGY
- DIPLOMA IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY
- DIPLOMA IN PSYCHOTHERAPY
- DIPLOMA IN SCHOOL COUNSELLING
- Program Add-Ons



WORKSHOPS & EVENTS



THANK YOU!

We're excited to have you join us for
"Industrial And Organizational
Psychology Internship Therapy"

MODE OF PAYMENTS

1. Application of Indian Counselling Services
2. Through Jodo Link & Scanner
3. UPI
4. Credit Card
5. Debit Card
6. Bank Transfer

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